



## CODE OF CONDUCT

### Foreword

The North Beach Soccer Club (the Club) is a family friendly club which promotes respectful and positive behaviours and values. We are committed to providing and maintaining a playing, training and club environment which is safe and harmonious and where our members; particularly our young players playing football in their formative years, can enjoy our great game free from harassment, abuse, bullying and discrimination.

The behaviour of players, parents, spectators, officials and administrators is absolutely critical to this.

To support this and ensure we are meeting our obligations and responsibilities pursuant to the rules and regulations of Football West and the Football Federation of Australia, the Club has developed and put in place the below Code of Conduct that all people involved in the Club must be aware of and abide by.

*Simon Collins*

**President**

**North Beach Soccer Club**

8 March 2020

### Terms Used:

All terms used in this Code of Conduct have the same meaning as terms defined in The Club Rules.

### Committee Members and Coaches

1. Committee members and Coaches are expected, to the highest standards, to:
  - i. Uphold, adhere and encourage adherence to:
    - a) FFA Coaches Code of Conduct.
    - b) The FFA and FW Code of Conduct.
    - c) The FFA and FW Spectator Code of Behaviour, and
    - d) This Code of Conduct.
  - ii. Uphold, adhere and encourage adherence to The Club Rules.
  - iii. Promote and support the objectives of The Club.
  - iv. Not undermine the objectives of The Club.
  - v. Behave and act in the best interests of The Club.
  - vi. Not behave or act detrimentally toward the objectives or interests of The Club.

vii. Support the management committee of The Club to:

- a) Manage the affairs of The Club in accordance with The Club Rules; and
- b) Use its powers to do all things necessary, or convenient to be done, for the proper management of the affairs of The Club.

viii. Not publicly criticise the management committee of The Club.

ix. Not undermine the management committee of The Club.

x. Not behave or act detrimentally toward the management committee of The Club.

xi. Behave and act with fairness, reasonableness, courtesy and respect, and without discrimination or harassment.

xii. To promote and encourage a harmonious Club environment.

xiii. Be careful in what they say and how they say it.

xiv. Be careful about the effect of their words on other persons; and

xv. Take care to ensure professional and courteous language is always used in all forms of communication.

## **Coaches**

2. Coaches are expected to:

i. Respect the rights, dignity and worth of all players and ensure that everyone is treated equally.

ii. Ensure that the players are involved in a positive environment, and that the game and training is a positive and enjoyable experience.

iii. Respect all player's individuality and help them reach their own full potential.

iv. Be fair, considerate and honest with all players.

v. Be professional and accept responsibility for their actions and encourage players to demonstrate the same qualities.

vi. Coach their players to play within the rules and in the spirit of the game of soccer.

vii. Avoid any physical contact with the players and should it be required, for it to be appropriate to the situation and necessary for the player's skill development.

viii. Refrain from any form of personal abuse towards their players. Also, be aware to any forms of abuse directed towards their players, from other sources whilst they are in their care.

ix. Refrain from any form of harassment towards the players.

- x. Provide a safe environment for training and competition, by ensuring the equipment and facilities meet safety standards.
- xi. Show concern and caution towards sick and injured players and allow for further participation in training and competition only when appropriate.
- xii. Not engage in the use of crude, foul or abusive language that may be determined offensive, or engage in any conduct detrimental to the image of the game when on, or off the field.
- xiii. Refrain from arguing with the referee and / or assistant referees regarding decisions they make.
- xiv. Treat participants, officials and spectators with courtesy and respect.
- xv. Always encourage their team to play within the laws of the game.
- xvi. Not consent to the use of any banned substance or drugs of dependence by their players; and
- xvii. Act in a responsible manner and accept responsibility for their actions.

### **Parents and Spectators Code of Behaviour**

- 3. Parents and Spectators are expected to:
  - i. Uphold and adhere to:
    - e) The FFA and FW Spectator Code of Behaviour and
    - f) This Code of Conduct.
  - ii. Remember that children participate in sport for their enjoyment, not yours.
  - iii. Encourage children to participate, not to force them play.
  - iv. Focus on their child's efforts and performance rather than whether they win or lose.
  - v. Encourage children to play according to the rules and to settle disagreements without resorting to hostility or violence
  - vi. Respect the decisions of Match Officials and teach children to do the same.
  - vii. Never ridicule or unduly scold a child for making a mistake or losing a competition.
  - viii. Respect the rights, dignity and worth of every person regardless of their gender, ability, race, colour, religion, language, politics, national or ethnic origin.
  - ix. Not use violence in any form, whether it is against other spectators, Team Officials (including coaches), Match Officials or Players.
  - x. Not engage in discrimination, harassment or abuse in any form, including the use of obscene or offensive language or gestures, the incitement of hatred or violence or partaking in indecent or racist chanting.

- xi. Not enter the field of play or its surrounds without lawful authority; and
- xii. Conduct themselves in a manner that enhances, rather than injures, the reputation and goodwill of the Club, Football West and football generally.

### **Players Code of Behaviour**

#### 4. Players are expected to:

##### i. Uphold and adhere to:

- a) The FFA and FW Code of Conduct; and
- b) This Code of Conduct.

##### ii. Play by the rules.

iii. Never argue with an official (if you disagree, have your captain, coach or manager approach the official during a break or after the competition).

iv. Control their temper. Verbal abuse of officials, sledging other players or deliberately distracting or provoking an opponent, are not acceptable or permitted behaviours in any sport.

v. Work equally hard for themselves and/or their team (your team's performance will benefit and so will you).

vi. Be a good sport and applaud all good plays whether they are made by their team or the opposition.

vii. Treat all participants in their sport as they like to be treated.

viii. Not bully or take unfair advantage of another competitor.

ix. Cooperate with their coach, team-mates and opponents (without them, there would be no competition).

x. Participate for their enjoyment and benefit, not just to please their parents and coaches.

xi. Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion.

### **Failure to Abide by the Code of Conduct**

Breaches of this Code of Conduct will be dealt with by the management committee of The Club in accordance with; but not limited to, Division 2 and 3 of The Club Rules and any member subsequently found to be in breach of them will be subject to disciplinary action up to and including suspension or expulsion.